



STEVE TSHWETE LOCAL MUNICIPALITY

MINUTES

OF A SPECIAL

COUNCIL

MEETING HELD ON

TUESDAY, 25 APRIL 2017

MINUTES OF THE SPECIAL COUNCIL MEETING HELD IN
THE COUNCIL CHAMBER, MUNICIPAL BUILDINGS ON
25 APRIL 2017 AT 15:02

PRESENT

Councillors

Ald M A Masina
Cllr A M Mabena
Cllr S D Nkadineng
Cllr M I Kgalema
Cllr M T E Mnguni
Cllr S M Malepeng
Cllr J M Mitchell
Cllr D J Motsepe
Cllr A M Mahlangu
Cllr L K Mahlangu
Cllr R G Mamogale
Cllr A B Marumo
Cllr P M Masilela
Cllr Musa Masina (Entered at 15:19)
Cllr M N Mathibela
Cllr M Mbatwe
Cllr N C Mkhuma
Cllr T P Mnisi
Cllr T N Morufane (Entered at 15:10)
Cllr T P Motau
Cllr T S Motloung
Cllr T E Motsepe
Cllr M C Mphogo
Cllr D L Paul
Cllr M J Sekgwele
Cllr M M Skhosana
Cllr T R Vilakazi

Ald R M Xaba
Cllr L J N Zondo
Cllr E M Bruiners
Cllr H G De Klerk
Ald E du Toit
Cllr J Dyason
Cllr A S Grobler
Cllr P Mobango
Cllr S M Mogola
Cllr H F Niemann
Cllr K J Phasha
Cllr J P Pretorius
Cllr G H E Romijn
Cllr S J Roos
Cllr P N Sithole
Cllr A Struwig
Cllr D A Stuurman
Cllr T N Van Zyl
Cllr S Wait
Cllr N M Hadebe
Cllr P R Mailola
Cllr A Mangcotywa
Cllr M C Mosoma
Cllr L C Masemula
Cllr N J Mthombeni
Cllr E Sebesho
Cllr J P Duvenage
Cllr K P J Uys

Absent

Cllr D J Skhosana

Officials

Mr S M Mnguni	(Acting Municipal Manager)
Ms F Khoza	(Acting Executive Director: Financial Services)
Mr S Mothiba	(Acting Executive Director: Corporate Services)
Mr M Mahamba	(Acting Executive Director: Infrastructure Services)
Ms C Hlatshwayo	(Executive Director: Community Services)
Mr L Bronkhorst	(Acting Director: Legal & Administration)
Mr J Zulu	(Chief Administrative Officer)
Ms L Skosana	(Clerk Grade 1)
Ms D Pillay	(Clerk Grade 2)

1 OPENING

The Speaker welcomed everybody and declared the meeting open.

2 APPLICATION FOR LEAVE OF ABSENCE

2.1 Application for leave of absence in terms of Section 13 (1) of the Rules of Order

2.1.1 None

2.2 Application for leave of absence in terms of Section 13 (2) of the Rules of Order

2.2.1 Cllr J Matshiane

2.2.2 Cllr J Skosana

3 DISCLOSURE OF INTEREST

3.1 None

4 CONSIDERATION OF THE ATTACHED REPORTS

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REPORT OF THE SPECIAL MAYORAL COMMITTEE HELD ON
20 APRIL 2017

NON DELEGATED POWERS

Upon request by the Executive Mayor, it was

RESOLVED BY COUNCIL

THAT the report by the Executive Mayor in respect of items SC02; 03; & SC04/04/2017 be considered.

SC02/04/2017

FINANCES: FINANCIAL QUARTERLY REPORT: MARCH 2017

9/2/1 (U)

RESOLVED BY COUNCIL

- 1 **THAT** the quarterly report on the implementation of the budget and the financial affairs for the municipality referred to in Section 52(d) of the MFMA for the quarter ending 31 March 2017, be noted.
- 2 **THAT** permission be granted to the Executive Director: Financial Services to submit the report in both an electronic and hard copy format to the National and Provincial Treasuries within five working days after tabling in the Council.
- 3 **THAT** permission be granted to the Executive Director: Financial Services to place the quarterly report on the municipal website for the quarter ending 31 March 2017.

SC03/04/2017

FINANCES: DETERMINATION OF UPPER LIMITS, SALARIES, ALLOWANCES AND BENEFITS

5/11/1/1 (C)/yb

RESOLVED BY COUNCIL

1. **THAT** Council take note of the determination of upper limits of salaries, allowance and benefits of Councillors applicable from 1 July 2016 and that Council is still Grade 4 (66.66 points).
2. **THAT** it be confirmed that sufficient funds are budgeted for to implement the upper limits from 1 July 2016.
3. **THAT** the attached **ANNEXURE B** to the Agenda of the Mayoral Committee be completed by each Councillor to structure his/her package for a travel allowance.

AM

4. **THAT** the attached **ANNEXURE C** to the Agenda of the Mayoral Committee be completed by Councillors who did not submit the form or when the details submitted has changed.
5. **THAT** the forms be submitted to the Finance Department by 19 May 2017, failure which the existing travel allowances be removed to the basic salary.
6. **THAT** the upper limits as set out in Notice No.313 of 03 April 2017 as published in Government Gazette No.40763 be approved for implementation effective from 01 July 2016.
7. **THAT** an application for concurrence be submitted to the MEC responsible for Local Government in the Province before the implementation of the determination.
8. **THAT** the Acting Municipal Manager to submit a further report on the policy on the allocation of Tools of Trade.

SC04/04/2017

PMS: PERFORMANCE ASSESSMENT FOR ACTING MUNICIPAL MANAGER AND EXECUTIVE DIRECTORS

3/5 (S)

With the consideration of this item the Acting Municipal Manager, Mr S M Mnguni, Ms C Hlatshwayo (Executive Director: Community Services), Mr M Mahamba (Acting Executive Director: Infrastructure Services) and Mr S Mothiba (Acting Executive Director: Corporate Services) recused themselves from the meeting. Whereafter Cllr L C Masemula submitted the following proposal which was seconded by Cllr C Mosoma:

“That we halt the approval of remunerating the Acting Municipal Manager and the Executive Directors until a clear detailed report is brought to this house in the next Ordinary Council meeting.”

The proposal by Cllr L C Masemula was put to vote and the results were as follows:

In favour of the proposal by Cllr L C Masemula	=	25
Against the proposal by Cllr L C Masemula	=	29
Abstain	=	01

The proposal was therefore not accepted.

The recommendation by the Executive Mayor as contained in the Agenda was then put to vote. The results were as follows:

In favour of the Recommendation by the Executive Mayor	=	29
Against the Recommendation by the Executive Mayor	=	25
Abstain	=	01

The recommendation by the Executive Mayor as contained in the Agenda was therefore accepted.

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RESOLVED BY COUNCIL

1. **THAT** the report on the performance assessment for the Acting Municipal Manager and the Executive Directors, be noted.
2. **THAT** the following results of the performance assessment of the Acting Municipal Manager and the Executive Directors (year of assessment being 2015/2016), be noted and acknowledged:

S/ N	Incumbent Position	Period under assessment	Total score
1	Acting Municipal Manager	2015/2016	68.8%
2	Executive Director : Community Service	2015/2016	61.12%
3	Executive Director : Financial Services	2015/2016	63.64%
4	Acting Executive Director : Corporate Services	2015/2016	49.16%
5	Acting Executive Director : Infrastructure Services	2015/2016 <i>(six months)</i>	61.64%

3. **THAT** the Acting Municipal Manager and the Executive Directors be remunerated in line with the outcomes of the performance assessment.

DELEGATED POWERS

RESOLVED BY COUNCIL

THAT Council take note that no delegated matters were considered under this report.

4 CLOSURE

Meeting adjourned at 15:36

SIGNED AT MIDDELBURG ON 30/05/17

SPEAKER  _____