



STEVE TSHWETE LOCAL MUNICIPALITY

A fast growing and financially sound Municipality with 229 831 citizens, situated in the middle of Mpumalanga, only 120km from central Gauteng. Moderate climate with many surrounding holiday resorts. Steve Tshwete Local Council is committed to achieve and maintain diversity and equity in employment in respect of race, gender and especially disability.

Suitably qualified candidates are invited to apply for the following position/s before the closing date of:

CLOSING DATE: 21 APRIL 2017

DIRECTORATE: INFRASTRUCTURE SERVICES

PROCESS CONTROLLER CLASS V: WASTEWATER (RE-ADVERTISEMENT)

DEPARTMENT: CIVIL ENGINEERING SERVICES

POST LEVEL: 7

SALARY SCALE: R267 732/ R281 367/ R295 641 p.a.

BENEFITS OFFERED: Contribution to Medical Aid, Pension Fund and Housing

REQUIREMENTS: As per Section 26f of the National Water Act, 38 of 1998; this position requires a person eligible to be classed as a Process Controller Class V with the following minimum qualifications and experience. Grade 12 plus Operators Certificate OR Grade 12 plus N3 Water/Wastewater Treatment practice OR Grade 12 plus NQF4 Core Unit Standards OR NTCIII in Water/Wastewater practice OR NQF4 Qualification with 15 years relevant experience. **Alternatively;** National Diploma/National Technical Diploma/NTC VI/3-year BSc in Water Care or similar qualification in natural sciences with 6 year relevant experience. **Alternatively;** BTech/4 year BSc/NQF 6 in Water Care or similar qualification in natural sciences with 4 year relevant experience. Physically fit, able to work in noisy, elevated and confined areas. Required to work shifts and weekends. **Valid Code B (8) driver's license.** Perform standby and shift duties when required.

KEY PERFORMANCE AREAS: Oversee, manage and operate a biological nutrient removal activated sludge wastewater treatment process. Record and interpret treatment process mass balances. Ensure sampling schedules and analysis are adhered to, as per operation and maintenance manuals. Troubleshoot treatment process inefficiencies and advise shifts accordingly. Assist with the review of operational and maintenance manuals. Assist with the development of, and implement wastewater risk abatement plans to ensure special standards effluent quality is produced. Operate the Works to ensure that the Green Drop requirements and water use license conditions are met. Supervise shift. Perform standby duties when required.

REF: 5114

PROCESS CONTROLLER CLASS IV: WASTEWATER (RE-ADVERTISEMENT)

DEPARTMENT: CIVIL ENGINEERING SERVICES

POST LEVEL: 8

SALARY SCALE: R236 481/ R248 502/ R261 153 p.a.

BENEFITS OFFERED: Contribution to Medical Aid, Pension Fund and Housing

REQUIREMENTS: As per Section 26f of the National Water Act, 38 of 1998; this position requires a person eligible to be classed as a Process Controller Class IV with the following minimum qualifications and experience. Grade 11 plus Operators certificate OR Grade 11 plus NQF3 Core Unit Standards OR NTC II in Water and Wastewater practice OR NQF 3 Qualification with 15 years relevant experience. **Alternatively;** Grade 12 plus Operators Certificate OR Grade 12 plus N3 Water/Wastewater Treatment practice OR Grade 12 plus NQF4 Core Unit Standards OR NTCIII in Water/Wastewater practice OR NQF4 Qualification

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with 8 years relevant experience. **Alternatively;** National Diploma/National Technical Diploma/NTC VI/3-year BSc in Water Care or similar qualification in natural sciences with 2 year relevant experience. Physically fit, able to work in noisy, elevated and confined areas. Required to work shifts and weekends. **Valid Code B (8) driver's license.**

KEY PERFORMANCE AREAS: Oversee, manage and operate a biological nutrient removal activated sludge wastewater treatment process. Ensure proper operation of the mechanical, electrical and electronic equipment as well as the civil structures within the water treatment plant according to the operations and maintenance manuals. Laboratory analysis of samples, interpretation of analytical results and treatment process optimization. Assist and ensure that water quality data, flow measurements and energy consumption measurements are properly collected and recorded. Assist with the development of, and implement wastewater risk abatement plans to ensure special standards effluent quality is produced. Operate the Works to ensure that the Green Drop requirements and water use license conditions are met. Supervise shift.

REF: 5115

PROCESS CONTROLLER CLASS IV: WATER (RE-ADVERTISEMENT)

DEPARTMENT: CIVIL ENGINEERING SERVICES

POST LEVEL: 8

SALARY SCALE: R236 481/ R248 502/ R261 153 p.a.

BENEFITS OFFERED: Contribution to Medical Aid, Pension Fund and Housing

REQUIREMENTS: As per Section 26f of the National Water Act, 38 of 1998; this position requires a person eligible to be classed as a Process Controller Class IV with the following minimum qualifications and experience. Grade 11 plus Operators certificate OR Grade 11 plus NQF3 Core Unit Standards OR NTC II in Water and Wastewater practice OR NQF 3 Qualification with 15 years relevant experience. **Alternatively;** Grade 12 plus Operators Certificate OR Grade 12 plus N3 Water/Wastewater Treatment practice OR Grade 12 plus NQF4 Core Unit Standards OR NTCIII in Water/Wastewater practice OR NQF4 Qualification with 8 years relevant experience. **Alternatively;** National Diploma/National Technical Diploma/NTC VI/3-year BSc in Water Care or similar qualification in natural sciences with 2 year relevant experience. Physically fit, able to work in noisy, elevated and confined areas. Required to work shifts and weekends. **Valid Code B (8) driver's license.** Perform standby and shift duties when required.

KEY PERFORMANCE AREAS: Oversee, manage and operate a conventional water treatment process. Ensure proper operation of the mechanical, electrical and electronic equipment as well as the civil structures within the water treatment plant according to the operations and maintenance manuals. Laboratory analysis of samples, interpretation of analytical results and treatment process optimization. Assist and ensure that water quality data, flow measurements and energy consumption measurements are properly collected and recorded. Assist with the development of, and implement water safety plans to ensure drinking water quality specifications are always met at the point of use. Operate the Works to ensure that the Blue Drop requirements. Supervise shift. Perform standby and shift duties when required.

REF: 5123

PROCESS CONTROLLER CLASS III X 4: WASTEWATER (RE-ADVERTISEMENT)

DEPARTMENT: CIVIL ENGINEERING SERVICES

POST LEVEL: 9

SALARY SCALE: R200 547/ R210 060/ R220 161/ R230 793 p.a.

BENEFITS OFFERED: Contribution to Medical Aid, Pension Fund and Housing

REQUIREMENTS: As per Section 26f of the National Water Act, 38 of 1998; this position requires a person eligible to be classed as a Process Controller Class III with the following minimum qualifications and experience. Grade 10 plus Operators certificate **OR** Grade 10 plus NQF3 Core Unit Standards with 9 years relevant experience. **Alternatively;** Grade 11 plus Operators certificate OR Grade 11 plus NQF3 Core Unit Standards OR NTC II in Water and

Wastewater practice OR NQF 3 Qualification with 7 years' experience. **Alternatively;** Grade 12 plus Operators Certificate OR Grade 12 plus N3 Water/Wastewater Treatment practice OR Grade 12 plus NQF4 Core Unit Standards OR NTCIII in Water/Wastewater practice OR NQF4 Qualification with 3 years' experience. Physically fit, able to work in noisy, elevated and confined areas. Required to work shifts and weekends.

KEY PERFORMANCE AREAS: Manage and operate a Biological Nutrient Removal Activated Sludge Wastewater Treatment process. Operate the mechanical, electrical and electronic equipment as well as the civil structures within the wastewater treatment plant according to the operations and maintenance manuals. Collect and analyze water samples. Record and report water quality, flow measurements and energy consumption measurements. Report treatment process inefficiencies and implement process optimization solutions as advised by superiors. Operate the Works to ensure that the Green Drop requirements and Works License conditions are met.

REF: 5116/ 5117/ 5119/ 5121

PROCESS CONTROLLER CLASS III X 3: WATER (RE-ADVERTISEMENT)

DEPARTMENT: CIVIL ENGINEERING SERVICES

POST LEVEL: 9

SALARY SCALE: R200 547/ R210 060/ R220 161/ R230 793 p.a.

BENEFITS OFFERED: Contribution to Medical Aid, Pension Fund and Housing

REQUIREMENTS: As per Section 26f of the National Water Act, 38 of 1998; this position requires a person eligible to be classed as a Process Controller Class III with the following minimum qualifications and experience. Grade 10 plus Operators certificate **OR** Grade 10 plus NQF3 Core Unit Standards with 9 years relevant experience. **Alternatively;** Grade 11 plus Operators certificate **OR** Grade 11 plus NQF3 Core Unit Standards **OR** NTC II in Water and Wastewater practice **OR** NQF 3 Qualification with 7 years relevant experience. **Alternatively;** Grade 12 plus Operators Certificate **OR** Grade 12 plus N3 Water/Wastewater Treatment practice **OR** Grade 12 plus NQF4 Core Unit Standards **OR** NTCIII in Water/Wastewater practice **OR** NQF4 Qualification with 3 years relevant experience. Physically fit, able to work in noisy, elevated and confined areas. Required to work shifts and weekends.

KEY PERFORMANCE AREAS: Manage and operate a conventional water treatment process. Operate the mechanical, electrical and electronic equipment as well as the civil structures within the water treatment plant according to the operations and maintenance manuals. Collect and analyze water samples. Record and report water quality, flow measurements and energy consumption measurements. Report treatment process inefficiencies and implement process optimization solutions as advised by superiors. Operate the Works to ensure that the Blue Drop requirements and drinking water quality standards are met.

REF: 5120/ 5122/ 5517

SPECIAL WORKSMAN: STREET LIGHTS (RE-ADVERTISEMENT)

DEPARTMENT: ELECTRICAL ENGINEERING SERVICES

POST LEVEL: 10

SALARY SCALE: R168 729/R175 809/R183 378/R191 766 p.a.

BENEFITS OFFERED: Contribution to Medical Aid, Pension Fund and Housing

REQUIREMENTS: Grade 12 Plus a valid code C1 driver's license and valid Professional Drivers Permit (PDP) for heavy vehicles (Goods and passengers). Minimum of 2 years' experience in the electrical field. Incumbent must undergo and pass medical fitness tests.

KEY PERFORMANCE AREAS: Maintenance of street lights and highmasts. Replacement and upgrade of streetlights and highmast. Taking and recording of meter readings. Installation of new streetlights and highmasts. Maintenance, repair, upgrade and installation of LV Network.

REF: 7019

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DIRECTORATE: COMMUNITY SERVICES

HOUSING ASSISTANT

DEPARTMENT: HOUSING SERVICES

POST LEVEL: 9

SALARY SCALE: R200 547/ R210 060/ R220 161/ R230 793 p.a.

BENEFITS OFFERED: Contribution to Medical Aid, Pension Fund and Housing

REQUIREMENTS: Grade 12 Plus Diploma in Administration/ Development Studies/ Public Administration. Computer literacy. 3-5 years' housing projects implementation and beneficiary administration experience. Knowledge and understanding on community liaison and communication. Report writing skills. Ability to work under pressure. Willingness to work overtime. Multi-lingual. Valid Code B driver's license.

KEY PERFORMANCE AREAS: Coordination of housing projects implementation. Compile reports, agendas, letters and minutes. Liaise with internal and external role players. Housing subsidy and beneficiary administration. Inspections. Assist to undertake consumer education workshops and one on one sessions. Attend meetings. Attend to complains and enquiries.

REF: 1026

PLEASE NOTE:

1. The appointment of a candidate is at the Steve Tshwete Local Councils' sole discretion, taking into account all relevant legislation, council policies and procedures, notwithstanding our Employment Equity goals.
2. The submission of an application gives Steve Tshwete Local Council the right to make inquiries necessary to obtain information regarding the applicant's background. Such inquiry will include current and previous employers as well as academic institutions.
3. Applicants who have not been responded to within six weeks of the closing date should consider their applications unsuccessful.
4. Steve Tshwete Local Council reserves the right not to make an appointment in any or all of the above vacancies, and correspondence will only be limited to short-listed candidates.
5. Applications must be submitted on the prescribed form (available from the Municipal Offices or can be printed from Council's web site "www.stlm.gov.za") or by means of a detailed Curriculum Vitae and Covering Letter, together with certified copies of qualifications or certificates and identity document to:
Human Capital Management, P O Box 14, Middelburg, 1050.

Further Enquiries: Tel: (013) 249 7188/7021.

Contact Person: Nsovo Mateteswa

6. Incomplete or incorrect information on an application form or CV form will disqualify an applicant.
7. **Only posted or hand delivered applications will be accepted. All applications must reach the Municipality by the closing date**

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